



आरोग्यम् सुखं सम्पदा

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No. AIIMS.RPR/ADMIN(H)/408

Dated the 06th January, 2022

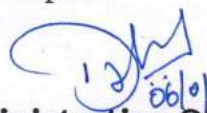
OFFICE MEMORANDUM

Subject : Participation in any form of strike/mass casual leave/boycott of work etc. by Government servants - reg.

The undersigned it is directed to say that the instructions issued by the Department of Personnel and Training prohibit the Government servants from participating in any form of strike including mass Casual Leave, go-slow etc. or in any way abet any form of strike which will be in violation of Rule 7 of the CCS (Conduct) Rules, 1964. Besides, in accordance with the proviso to Rule 17(I) of the Fundamental Rules, pay and allowances is not admissible to an employee for his absence from duty without any authority. There is no statutory provision empowering the employees to go on strike.

The Hon'ble Supreme Court has also agreed in several judgments that going on strike is a grave misconduct under the Conduct Rules and that misconduct by the Government employees is required to be dealt with in accordance with law. Any employee going on strike in any form would face the consequences which, besides deduction of wages, may also include appropriate disciplinary action.

This issues with approval of the Director, AIIMS Raipur.


Administrative Officer (H)
AIIMS Raipur

Copy to :

1. Office of the Director, AIIMS Raipur.
2. Office of the Deputy Director (Administration), AIIMS Raipur.
3. Office of the Medical Superintendent, AIIMS Raipur.
4. All Head(s)/In-charge(s) of Department/Section, AIIMS Raipur.
5. All Assistant Nursing Superintendent(s), AIIMS Raipur.
6. IT Cell - for uploading on AIIMS Raipur website.
7. Office copy.

} With a request to endorse to all employees working in your respective department/section.

CENTRAL CIVIL SERVICES (CONDUCT) RULES, 1964

manner, any such movement or activity, he shall make a report to that effect to the Government.

- (3) If any question arises whether a party is a political party or whether any organisation takes part in politics or whether any movement or activity falls within the scope of sub-rule (2), the decision of the Government thereon shall be final.
- (4) No Government servant shall canvass or otherwise interfere with, or use his influence in connection with or take part in an election to any legislature or local authority:

Provided that -

- (i) a Government servant qualified to vote at such election may exercise his right to vote, but where he does so, he shall give no indication of the manner in which he proposes to vote or has voted;
- (ii) a Government servant shall not be deemed to have contravened the provisions of this sub-rule by reason only that he assists in the conduct of an election in the due performance of a duty imposed on him by or under any law for the time being in force.

EXPLANATION.- The display by a Government servant on his person, vehicle or residence of any electoral symbol shall amount to using his influence in connection with an election within the meaning of this sub-rule.

6. Joining of associations by Government servants

No Government servant shall join or continue to be a member of, an association the objects or activities of which are prejudicial to the interests of the sovereignty and integrity of India, or public order or morality.

7. Demonstration and strikes

No Government servant shall -

- (i) engage himself or participate in any demonstration which is prejudicial to the interests of the sovereignty and integrity of India, the security of the state, friendly relations with foreign States, public order, decency or morality, or which involves contempt of court, defamation or incitement to an offence, or
- (ii) resort to or in any way abet any form of strike or coercion or physical duress in connection with any matter pertaining to his service or the service of any other Government servant.

348. Connection with press or other media

- (1) No Government servant shall, except with the previous sanction of the Government, own wholly or in part, or conduct or participate in the editing or management of, any newspaper or other periodical publication or electronic media.
- (2) Nothing in sub-rule (1) shall apply in case a Government servant in the bonafide discharge of his official duties publishes a book or participates in a public media.